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INDIA-MEXICO BUSINESS NEWS



STRENGTHENING ALLIANCES

The India-Mexico Business Chamber's **Executive Committee**, began the year by meeting with **H.E. Ambassador Mr. Federico Salas**, who was visiting Mexico for the annual Consular Meeting in the Ministry of Foreign Affairs.

IMBC expressed their gratitude for working and supporting IMBC's endeavors despite the difficulties the Covid-19 pandemic caused.

Both sides addressed the interest in continuing to strengthen the joint collaboration through establishing more effective communication channels and participation in IMBC events.

President Rajeev Gupta, addressed the concerns our members were having in regard to the visa appointments and the issuance of the same. H.E., expressed they were working on enhancing the process. He highlighted the importance of sending all employees prepared and fully documented at the time of the interview.

IMBC's Advisory Board mentioned the collaboration IMBC has been having with the Chamber of Deputies and the inputs submitted through the External Affairs committee, where IMBC suggested opening a consulate office in Mumbai to facilitate transit and appointment availability.

H.E. Congratulated IMBC for taking such initiatives and for the work being done.



5 KEY ACTIONS FOR PAYMENT OF 2022 PROFIT SHARING (PTU)

Summary:

- Due to the changes put in place with the outsourcing reform, starting May 2022 a new limit will be applicable in the calculation of profit sharing (PTU for its name in Spanish).
- PTU is both an obligation of employers and a right for workers.
- The amount of profit sharing will be limited to three months of the worker's salary or the average of the PTU paid during the last three years.

Authors

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One of the subjects in which the 2021 outsourcing reform had deepest impact is the workers' profit sharing, as it introduced a new calculation limit, to enter into force starting May 2022.

Below we present a short analysis of the biggest changes to consider in the payment of PTU, different scenarios and the penalties put in place by the reform, as well as considerations for proper compliance.





New limits for profit sharing

It is important to highlight that payment of PTU is both an employer's obligation and a worker's right, supported by the Constitution and the Federal Labor Law. The latter's article 127 was added a fraction VIII, which did not introduce new regulations but new limits on the calculation of PTU, which must be of three months of the worker's salary or the average of the PTU paid during the last three years, whichever is most favorable for the workers.

A critical element for the new calculation of PTU introduced by the reform is the Mixed Commission of Profit Sharing to be in place within companies, which must be made up of an equal number of representatives of the company and representatives of the workers. The company will provide the Commission with the lists of personnel and compensations for the preparation of the profit-sharing project, which must be available for review by workers in the company. Any proposed modifications must be made known to the Commission within fifteen days of the project's publishing.

Profit sharing must be complete within 60 days of the deadline for the submission of the company's annual tax return. Any unclaimed profits in the current year will be added to next year's payment. worker.

Five key actions for companies

During the transition period kicked off by the outsourcing reform, companies put different strategies in place regarding restructuring and transfer of personnel, which had a direct impact in payment of PTU, especially regarding payment of bonuses, early payment of PTU and others.

Due to this, we advise companies to review appropriate compliance with the following:

- Review the calculation of 2022 PTU considering the new limits set in the Federal Labor Law.
- Analyze the different scenarios available to the company, to identify more efficient payment of PTU.
- Transparency and traceability between the paid and the declared accounting regarding PTU.
- Constitute the Mixed Commission of Profit Sharing.
- Review the classification of trusted workers.

Fines due to non-compliance range 250 to 5000 UMA, amounting to approximately MXN \$24,055 and MXN \$481,000. The applicable fine will depend on the gravity of the offense and the economic capacity of the breaching company. If non-compliance impacts more than one worker, fines can be applied per affected.



ESTABLISHING NEW PARTNERSHIPS

TheInformationTechnologySubcommitteeoftheIndia-MexicoBussinessChamber;leadByMr.BussinessChamber;leadByMr.Gallegos,VP& CountryHeadofGallegos,VP& CountryHeadofHCLTechnologiesMexico,heldaTechnologiesMexico,heldaveryproductive and enlightening meeting withthe committee and Congressman JavierLopezCasarin,Chairman of the Science,Technology,andInnovationCommitteeoftheChamber ofDeputies.

IMBC I.T. Members, engaged with congressman Lopez Casarin, and expressed their interest in suming up and adding value to the I.T., Science, Education, aerospace and Innovation cooperation agreement celebrated in October 2019 between India and Mexico.

Both agreed that the collaboration between both countries is imperative for the growth and development of the sector in Mexico. They deliberated on the importance of exploring how to work together to implement additional resources for higher education and building capacities to continue to create higher talent in Mexico.

The team expressed the interest of collaborating in promoting better practices in the sector and summing up to the policy making for Cybersecurity and Smart cities. They highlighted the importance of establishing concrete and specific norms for the governance of I.T.



Congressman Lopez Casarin, was very pleased to hear the Indian companies werre highly interested in collaborating to impulse the sector in Mexico and

Proposed to establish a permanent Mexico-India work table, with the aim of coming together to learn how India has evolved in the sector, the tools and resources they implemented, and over all how these strategies can be replicated in Mexico.

IMBC highlighted the inputs they have been pushing through parliament and proposed to work together to find viable solutions that help the I.T business ecosystem grow and continue to expand operations and job creation in Mexico.





STRENGTHENING PARTNERSHIPS

India- Mexico Business Chamber continues to strengthen the Partnership they have with Idea _ GTO, one that was celebrated in July 2021, with the aim of collaborating and impulsing the culture of technology and innovation in the State Government of Guanajuato. Through the program **MENTE FACTURA**, a new initiative impulsed by Governor Diego Sinhue and Idea _ GTO.

I.T Subcommittee members have held various meetings to explore areas of opportunities and have participated in events. Companies like **BYJUS's Future School** have had a continuous interaction with Idea_ GTO, with the aim of establishing a pilot program to compliment and add value to the MENTE FACTURA initiative.

Members of the Chamber were invited to record 7 minute capsules with the objective of showcasing digital solutions that support the culture of innovation within the companies. As well as pep talks that inspire students to continue with higher education and capacity building.

During the course of the first annual MENTE FACTURA program, Idea_GTO will promote for students and companies to participate in a series of projects that can help bring innovation to different sectors.









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COMUNICACIÓN SEGURA



INVESTMENT EXPANSION

With a total investment of **38 million dollars** and after two years, the construction of the **Flex Americas co-generation plant** was completed, in addition to the pet recycling plant at the Altamira site, where a total of 150 direct jobs will be created once it begins to operate.

Julio Alfaro, secretary of the Petrochemical Workers Union, assured that in Tamaulipas there is still investment in the energy sector and in the petrochemical sectors.

"Flex Americas is one of the companies that has invested the most in recent years, in its recycling plant, and in the plant to generate its energy",

Flex Americas is preparing to invest in the short and medium term, highlighted. According to data from the State Secretariat of Economic Development, a growth of three percent in the state economy is expected for this year, in addition to the reactivation of expansion projects that had been postponed. Although projects have been paused due to Covid-19, Flex Americas has confirmed their 2022 investment expansion valued at \$200 million USD.

"We expect the reactivation of jobs in the industries, since since 2020 there have been no jobs in the plants, with the exception of Flex Américas, which completed its two plants, the recycling plant and the cogeneration plant."

Flex Americas has also been the only company to receive **CRE** approval for operating the cogeneration plant for self consumption.









H.E. Carlos Garcia Gonzalez, Secretary of Economic Development of the State Government of Tamaulipas. Amit Miglani- Director of LATAM, Flex Americas (U-FLEX), Mr. Sergio Alvarez, GM-HR, Admin, Legal & Secretary of the Board- Flex Americas





2021/22 OFFICIAL TEAM + DRIVER LINEUP



INDIAN COMPANIES RACE IN E-PRIX MEXICO CITY

Mahindra Group chairman Anand Mahindra has welcomed India's largest IT company Tata Consultancy Services (TCS) to the world of electric racing.

The team will be known as Jaguar TCS Racing. Tech Mahindra is already active in this space through its Mahindra Formula E racing team. The ABB FIA Formula E Championship is an electric street racing series and the world's first fully electric international single-seater category in motorsport.

Both Members of IMBC, Tech Mahindra and TCS particiáted in Mexico City Electric E-Prix 2021/22 Formula E World Championship race at the Autodromo Hermanos Rodriguez.

The Autódromo Hermanos Rodríguez posed a number of challenges for competitors, not least its fast and technical nature and its dizzying elevation, at 2,250m above sea level. TCS and Tech Mahindra gave a good race and finished in the top 16.

Here are the provisional results from Formula E World Championship race.

Provisional race results

- 1. Pascal Wehrlein TAG Heuer Porsche -45 minutes +1 lap
- 2. Andre Lotterer TAG Heuer Porsche +0.302
- 3. Jean-Eric Vergne DS Techeetah +9.051
- 4. Antonio Felix da Costa DS Techeetah +9.975
- 5. Edoardo Mortara ROKiT Venturi Racing +18.356
- 6. Nyck de Vries Mercedes-EQ +19.020
- 7. Robin Frijns Envision Racing +20.232
- 8. Sebastien Buemi Nissan e.dams +23.394
- 9. Maximilian Guenther Nissan e.dams +26.497
- 10. Jake Dennis Avalanche Andretti +26.829
- 11. Stoffel Vandoorne Mercedes-EQ +27.086
- 12. Lucas di Grassi ROKiT Venturi Racing +27.525 *
- 13. Nick Cassidy Envision Racing +28.794
- 14. Oliver Turvey NIO 333 +32.978
- 15. Sam Bird Jaguar TCS Racing +35.677
- 16. Oliver Rowland Mahindra Racing +36.047
- 17. Oliver Askew Avalanche Andretti +36.395
- 18. Dan Ticktum NIO 333 +44.607
- 19. Mitch Evans Jaguar TCS Racing +1:02.458
- 20.Sergio Sette Camara Dragon/Penske Autosport +1:21.406
- 21. Antonio Giovinazzi Dragon/Penske Autosport NC
- 22. Alexander Sims Mahindra Racing NC



INDIA AND MEXICO REACH PRE PANDEMIC COMMERCIAL TRADE FIGURES



INDIA-MEXICO



SOURCE: MINISTRY OF ECONOMY OF MEXICO

India and Mexico are both strong trading and investment partners. Mexico is the main Latin American destination for Indian investments and in turn the largest Latin American investor in India.

During the pandemic, trade suffered a downturn reaching 2016 figures and in 2021, trade amongst both countries has reached again the pre pademic figures valued at the 10 billion dollars mark, Placing India once again in the list of the top ten strategic trade partners for Mexico.

Mexico has received Indian company's joint investments of more than 309.3 million dollars equivalent to 0.05% of FDI in Mexico,

According to data released by the Ministry of Economy of the Government of Mexico, there are 224 Indian companies in Mexico, same that have generated employment opportunities for over 65 thousand Mexican nationals, mainly in the sectors of Pharmaceutical, Information Technology, and Automotive.

Today, Mexico continues to be an important and attractive destination for Indian companies, for its strategic location, trade treaties and connection to United States of America, Canada and Latin America.

Companies like **Uflex** and **TCS** continue to expand their operations in Mexico. Uflex in 2020 announced the investment of the energy plant in Altamira, Tamaulipas and have also confirmed investment expansions in 2022 in the State of Tamaulipas.

TCS has also expanded it's operations to states like Queretaro and has confirmed expansion of operation in the northern part of Mexico.



IMBC WELCOMES H.E. DR. PANKAJ SHARMA, AMBASSADOR OF INDIA TO MEXICO

The India- Mexico Business Chamber with the support and sponsorship of valued member TCS hosted a Welcoming Cocktail to welcome the recently appointed **Ambassador of India to Mexico, H.E. Dr. Pankaj Sharma**.

Members of the Chamber as well as government officials and congressmen assisted the welcoming cocktail, with the aim of continuing to strengthen the bilateral ties.

President of the Chamber, Mr. Rajeev Gupta, expressed his sincere gratitude to his excellency for accepting IMBC's invitation. During his Remarks, he also gave some insights on to what IMBC has been working on, overall achievements and the current ambitious agenda of the Chamber.

On behalf of the Executive Committee, President of IMBC finalized his speech by extending a warm invitation to H.E. Dr. Pankaj Sharma, Ambassador of India to Mexico, to form part of IMBC as Honorary Member of the Chamber. With the objective of working in conjunction with IMBC's vision and mission to further boost bilateral economic and commercial trade.

H.E. Ambassador Dr. Sharma, thanked IMBC for the welcoming cocktail held in his honor and delightedly accepted the invitation made by IMBC to be Honorary Member of the Chamber.

Guest of honor, Congressman Javier Lopez Casarín during his speech, addressed his admiration towards India, for their outstanding achievements in the Pharmaceutical, Information Technology, Science, Innovation, and Aerospace industries. He mentioned his passion and interest in working with India to fuel the same impact and growth in Mexico. He proudly added that through the Innovation, Science and I.T. Committee in the Chamber of Deputies, he would be establishing a permanent work group with the members I.T. Subcommittee of the India-Mexico Business Chamber.



Anurag Tripathi-Treasurer of IMBC, Gurulinga Konanur- VP of IMBC, Amit Miglani-Secretary of IMBC, Rajeev Gupta- President of IMBC, H.E. Dr. Pankaj Sharma, Ambassador of India to Mexico, Congressman Javier Lopez Casarin, Amparo Kushelevich- General Administrator of IMBC



Anurag Tripathi-Treasurer of IMBC, Amit Miglani- Secretary of IMBC, Gurulinga Konanur- VP of IMBC, Fadlala Akabani Hneide, Secretary of Economic Development of Mexico City, H.E. Dr. Pankaj Sharma, Ambassador of India to Mexico, Rajeev Gupta- President of IMBC.



H.E. Dr. Pankaj Sharma, Ambassador of India to Mexico, Congressman Javier Lopez Casarin.



REACTIVATION EXPO'S AND VISIT OF INDIAN BUSINESS MISSIONS TO MEXICO







The Plastics Exports Promotion Council of India Allied Partner of the India-Mexico Business Chamber participated in the PLASTIMAGEN MÉXICO 2022.

PLASTIMAGEN MÉXICO this year held more than 400 exhibitors representing 1,000 brands from more than 20 countries, 13 international pavilions, including 1 specialized pavilion of the National Association of Plastic Industries in Mexico (ANIPAC).

An event designed to meet the needs of 22,000 national and international visitors in search of innovative solutions for their companies.

The business delegation that participated in the Indian Pavilion was coordinated by The Plastics Exports Promotion Council of India. IMBC coordinated the set up of the pavilion and the printing of the material for the same.

In parallel to the **PLASTIMAGEN MÉXICO** exhibition. The Plastics Exports Promotion Council of India and the India-Mexico Chamber celebrated Business a Memorandum of Understanding. The Executive Director of Plexconcil. Mr. Sribash Dasmohapatra, Vice President of IMBC. Gurulinga Konanur. Secretary of IMBC, Amit Miglani Secretary of IMBC, Mr. Aldimir Torres Arenas President of ANIPAC and Mr. Raúl Mendoza Tapia General Director ANIPAC, before signing the MoU they discussed the areas of opportunity and thier interest of promoting and strengthening the bilateral trade and investments in the sector, as well as working together to take a Mexican delegation to India.

The three sides agreed to work together to impulse the sector and support and promote the sector through bilateral forums and B2B events.



PHARMA SUBCOMMITTEE MEETING





The Pharmaceutical Sector has been a Highlighted sector between India and Mexico. Mexico has conveyed their interest in working together as well as exploring the possibilities of transferring technology for the manufacturing of vaccines and Pharma biotechnology.

The Pharma Subcommittee Chair, **Mr. M.S. Nagendra**, has been really active in promoting enlightening sessions for our members, with he aim of providing clarity in tender procurement process, as well as seeking answers to the constant changes in the sanitary regulation guidelines.

Mr. M.S. Nagendra, Chairman of the Pharma Subcommittee of IMBC, led a Pharma Subcommittee meeting, where special guests from Birmex and Government officials shared a list of approximately **70 products** they were procuring directly in **INSABI**.

Members had an opportunity to engage in a question and answer session, one that was very fruitful for our members and their regulatory team.

Birmex on the other hand offered support and mentioned their interest in seeking joint ventures and partnerships with Indian Pharma companies that could supply specific products, They encouraged IMBC members to reach out to Birmex to explore possible partnerships.

H.E. Dr. Sharma, Ambassador of India to Mexico, also participated during the meeting and he expressed his great interest in supporting Mexico fulfill their vision of having excellent quality medicine at reasonable prices. He encouraged Mexico to take advantage of India's production capacity and expertise in the sector.



INDIAN COMPANIES BREAKING MILESTONES IN MEXICO



Building on belief

TATA Consultancy Services (TCS) Mexico is a company in super expansion 2022, this year TCS Mexico, was listed in the top 20 companies that stand out for its more than 3 thousand employees earlier this year.

TCS is highly recognized for their task in promoting equality and fostering a diverse culture. Approximately 10% of the TCS' task force are expats from 16 different nationalities.

During the High- Level visit from Mexico to India. **H.E. Marcelo E. Brad, Minister of Foreign Affairs of Mexico** held various meetings with some of the top Indian companies in India.

His Visit to Mumbai included engagement with company TATA Consultancy Services, **Mr. Rajesh Gopinathan, CEO & MD**, was honored to receive Minister of Foreign Affairs of Mexico, Mr. Marcelo E. Brad.

Both had a fruitful conversation of TCS' presence in Mexico and their interest to continue to expand. During the visit, the Minister acknowledged TCS for its investments and for creating over 10,000 employment opportunities in Mexico.

He encouraged TCS to continue to expand operations and to continue to foster women empowerment and contribution in the sector, as well as talent creation and skill training.







INDIA-MEXICO BUSINESS CHAMBER MEETING IN INDIA



President of IMBC, Mr. Rajeev Gupta, was invited to deliver welcoming remarks during the **High-Level Visit from Mexico to India**.

During the same, he addressed the importance of fostering bilateral trade amongst both countries.

He conveyed relevant information and clear objectives regarding the business agenda for the commercial delegation visiting India along side, H.E. Marcelo E. Brad, Minister of Foreign Affairs of Mexico.

MENTEFACTURA AWARDS 2022



The Governor of Guanajuato, H.E. Diego Sinhue Rodríguez Vallejo, headed the delivery of the Mentefactura Awards 2022 recognizing pioneers and leaders in innovation. As well as organizations that have been working to promote entrepreneurship and ecosystems such as corridors, parks and industrial zones.

H.E. Diego Sinhue explained that the Valley of Mentefactura is precisely an ecosystem of innovation, which not only takes advantage of its automotive industry, but also the diverse range that is established in its territory.

The Governor also pointed out that education in favor of business is important because the objective of the Guanajuatense Model of Mentefactura it is precisely the economy based on knowledge. "They are the promoters of Guanajuato towards a new threshold of development, of a new stage, which will mark the next decades of our development and this new history is being written by innovators and dreamers who never stop investigating."

Diego Sinhue. Governor Guanajuato

As part of the award, the winners will have experiences in various countries, explained Diego Sinhue: Italy Germany India Spain SingaporeThe goal is for them to make alliances and identify new possibilities for innovation.

IMBC accompanied the Governor on stage to present the award to **Ms. Daniela Alvarado Valdez, from the Institute of Public Health of the State of Guanajuato**, for her incredible project in Public Innovation.

IMBC will be working closely with allied partner Idea_ GTO to coordinate an agenda for the winner's visit to India.

She's interested in learning about the future of Digital Health and other innovative solutions for the public Health Sector.







BANDI PARTHA SARADHI REDDY HAS BEEN NOMINATED TO THE RAJYA SABHA BY THE TELANGANA RASHTRA SAMITHI

Hetero Group Chairman and Managing Director Bandi Partha Saradhi Reddy has been appointed as the undisputed leader to the Rajya Sabha by the Telangana Rashtra Samithi (TRS).

His vision and foresight achieved Telangana State. His Leadership and path-Breaking initiatives have placed Telangana on top in the country.

Bandi Partha Saradhi Reddy, is considered India's richest Member of Parliament with Rs 3,900, combined with his wife's assets and that of the Hindu Undivided Family (HUF) that he is karta of, the family's assets come up to Rs 5,300 crore.

A large sum of his investments is in Hetero Labs, Honour Lab, Hetero Drugs, and Hindys Lab. He also has Rs 179 crore in mutual funds and Rs 39 crore in other stock.

Partha Saradhi is the founder and head of Hetero Drugs, a Hyderabad-based generics pharmaceutical company. Hetero works in the active pharmaceutical industry market and is reportedly the world's largest.

Hetero has a strong established global presence and a robust network of business partners and marketing offices strategically located across the world.

Heterto has invested in 15 API facilities, 21 Formulation facilities and 3 R&D centers. Heteros Globlal presence includes Branch offices and manufacturing facilities in Asia, CIS Countries, Middle East, Europe, Africa, Caribbean, Australia, North America, Central America, and South America.

Hetero has set up formulation manufacturing facilities in Indonesia, Mexico, and has joint ventures in Egypt, China and Saudi Arabia to ensure rapid access to drugs at a quickest possible time. It is among the world's few companies to have established presence in Latin American countries.



IMBC PARTNERS WITH IMSS FOR VACCINE DRIVE

The India- Mexico Business Chamber through it's **alliance with CONCANACO SERVYTUR** and thanks to their position in the **Directive Board of IMSS**, IMBC successfully achieved a partnership with IMSS.

The partnership with IMSS consists of holding health and vaccine drives for IMBC members, staff and family members.

The vaccine drive was supported by IMBC member **DAKSHA GROUP**. Thanks to their support with the venue, over 40 people were successfully vaccinated.

IMSS has also offered to hold a health drive in the near future for IMBC. The health drive would include Diabetes and other lab testing, female check ups, physical check, eye sight testing, and more.



MEXICO CONTINUES TO BE AN ATTRACTIVE MARKET FOR INDIAN COMPANIES

Sundyota Numandis Healthcare Group visited IMBC and thanked IMBC for all the help they provided with an issue related to commercial trade.

In addition, they introduced their vision and mission of the Group, Sundyota Numandis started in 2003 with a mission to offer a new dimension to human healthcare. Focused on working towards prevention, management and optimum health promotion through evidence based Nutraceuticals, Microbiome and Phytopharmaceuticals.

During their visit, IMBC also presented their vision, mission, agenda, work being done and the overall achievements. Sundyota Numandis expressed their interest in joining and receiving support from IMBC.





IMBC AND AMSDE JOIN HANDS

C. Carlos Garcia Gonzalez, President of The Mexican Association of Secretaries of Economic Development A.C. (AMSDE) engaged in an extremely productive reunion with IMBC Members.

The Mexican Association of Secretaries of Economic Development A.C. (AMSDE), is a non profit organization created in 1997, with the aim having an entity to align, coordinate, and overall a cooperation mechanism for all **32 Secretaries of Economic Development of Mexico**.

During the Meeting, the president of AMSDE shared relevant information regarding the regional coordination of AMSDE, Priorities per region, competitive advantages of each region and information related to investment incentives.

Members of the Chamber actively participated in a question and answer session and all were invited to visit the INVEST IN Mexico website. Where they can find relevant information about each state, economy statistics among other relevant details.

Both IMBC and AMSDE agreed to explore celebrating Memorandum а of Understand with the objective of creating and working towards svnergy a strengthening bilateral investments and cooperation in technology, education, and pharmaceutical sector. The MoU is proposed to be celebrated in late June, during the next General Meeting of AMSDE.

Members of the chamber were really thankful for the the presentation and clarifying all of their questions and doubts about incentives, clusters. President of AMSDE also offered to have continuous meetings to clear any doubts and identify viable solutions for the interested companies in investing in Mexico.











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ASESORÍA JURÍDICA

ASESORÍA EN: TRATADOS DE LIBRE COMERCIO REGLAS DE ORIGEN REGÍMENES ADUANEROS CUMPLIMIENTO DE REGULACIONES Y RESTRICCIONES NO ARANCELARIAS VALORACIÓN ADUANERA Y CÁLCULO DE IMPUESTOS CONSULTAS DE CLASIFICACIÓN ARANCELARIA PROTECCIÓN DE PATENTE DE AGENTE ADUANAL CONTRATACIÓN INTERNACIONAL ATENCIÓN DE JUNTAS TÉCNICAS ARANCELARIAS

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UPCOMING MEMBER MEETINGS

JUNE 10, 2022,

MEMBERS MEETING

EMBASSY OF INDIA IN MEXICO

- JULY 28, 2022 <u>MEMBERS MEETING</u>
- AUGUST 25, 2022 <u>MEMBERS MEETING</u>
- SEPT 29, 2022 <u>MEMBERS MEETING</u>
- OCT 27, 2022
- NOV. 24, 2022 ELECTIONS ASSEMBLY

UPCOMING LOCAL EVENTS

JUNE 2022, TLAXCALA

JULY 2022,

MOU CELEBRATION WITH AMSDE

MEMBERS GENERAL ASSEMBLY

INDIA PHARMACY OF THE WORLD -FORUM

AUGUST 2022,

INVESTMENT OPPORTUNITIES IN MEXICO FORUM (AMSDE)

SEPTEMBER 2022, CAMARA DE DIPUTADOS

DIGITAL EMPOWERMENT SUMMIT

ALLIED PARTNERS NATIONAL AND INTERNATIONAL EVENTS

JUNE 24, 2022, CDMX

FORO ECONOMICO-COMERCIAL

JOVENES COPARMEX AREA METROPOLITANA

SEPTEMBER 12-14, 2022, ACAPULCO GUERRERO

XXI FORO NACIONAL DE INVESTIGACIÓN IMSS

PHARMEXCIL

IMSS

SEPTEMBER 2022 , NEW DELHI, INDIA

IPHEX

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IMBC Valued Members

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GYLSA	INDIA PLAZA SA DE CV.	JKTORNEL
Laboratorios	Micro Pharmaceuticals México, S. de R.L. de C.V.	MSND
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